



Canadian Foundation for Food and Agricultural Education (CFFAE) Douglas McRorie Memorial Scholarship

Supported by



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2020 Guidelines

Application deadline is 11:59 pm, May 27, 2020

Purpose

The RBC Foundation sponsors the Canadian Foundation for Food and Agricultural Education (CFFAE) Douglas McRorie Memorial Scholarship. This scholarship is in recognition of the significant contribution Douglas McRorie, PAg, FAIC, made to agricultural finance throughout his career with the Royal Bank of Canada, his involvement in agricultural banking and agricultural economics, and his belief in continuous training.

Two \$4500 scholarships will be offered in 2020 for Masters level and PhD students specializing in agricultural business, economics, finance or trade.

Tenure

The scholarship is for full-time study in the 2019-20 academic year at any Canadian university with an agricultural degree program.

Payment of the scholarship will be made to the recipient and the award is subject to receipt of written confirmation of enrollment from the university that the recipient is attending.

Eligibility

- Candidates must hold Canadian citizenship or Permanent Resident status.
- Candidates must be registered full-time in a Masters or PhD program in the area of agricultural business, economics, finance or trade.
- Candidates must be enrolled in their graduate program until at least one semester beyond the application deadline.
- Previous recipients of this scholarship are not eligible for a second award.

Selection Criteria

Selection of scholarship recipients will be based solely on information provided as part of the application package. No restrictions are placed on scholarship applicants holding other grants or awards or receiving assistance or income from other sources.

Official transcripts from all post-secondary institutions and a letter from the university **confirming enrolment** in your current program **are required** to be submitted in support of the application by the deadline, otherwise the application will be rejected.

Scholarships are awarded on the following basis (not necessarily placed in order of importance):

1. Academic achievement,
2. Areas of study,
3. Leadership and community service,
4. Work experience and career interests,
5. Letters of recommendation.

Ranking Based on Selection Criteria (100 points total)

Part 1 Academic Achievement (25 pts total)

Academic Score

GPA score x 3.5 = no. of pts (**15 pts maximum**) or Percentage x 15 = number of pts

Honours/Achievements

Honours or achievements reported (**10 pts maximum**)

Part 2 Areas of Study (25 pts total)

Course Relevance

Undergraduate and post-graduate courses directly related to agricultural business, economics, finance or trade (**20 pts maximum**)

Scholarship Relevance

Applicant demonstrates awareness of and shows relevance of application to scholarship objectives (**5 pts maximum**)

Part 3 Community Involvement (20 pts total)

Personal Development

How applicant sees his/her experience, attitude and importance of community service in his/her personal development and future career interests. 2 points for each different role/community service experience reported (**8 pts maximum**)

Scholarship Relevance

Additional points credited if different leadership roles/community service are directly related to agricultural business, economics, finance or trade (**8 pts maximum**)

Leadership

Additional point credited if role is as project leader; 0.5 additional points credited if role is as project organizer or project assistant (**4 pts maximum**)

Part 4 Career Interests (20 pts total)

Work Experience

Work experience directly related to agricultural business, economics, finance or trade (**5 pts maximum**)

Goals Developed

Stated goals the applicant developed as part of any career experience (**3 pts maximum**)

Goals Achieved

Achieving the stated goals and for describing the level of achievement on the stated goal (**4.5 pts maximum**)

Skills Developed

Stated skill the Applicant has developed as part of the career experience (**3 pts maximum**)

Future Goals

Complete description of the Applicant's future personal, educational and career goals for the next ten years (**4.5 pts maximum**)

Part 5 Other (10 pts total)

Communication Skills

Application is well organized, clearly written, concise and addresses selection criteria (2 pts maximum)

Recommendations

Letters of reference (up to 3) provided (8 pts maximum)

Reference letters and referee forms (provided on the CFFAE website) must be sent directly by the referee to jim@cffae.ca.

Reporting

This scholarship is financially supported by the RBC Foundation and CFFAE must report on program results to the Foundation. The **successful** scholarship candidates will be required to provide details to CFFAE on the following for the year 2020:

Work-relevant networks: Number of conferences, events and programs you participated in that connected you to the agricultural business sector, industry or employment opportunities.

Mentorships: Number, if any, of people who mentored you (a mentor is an individual who provides advice, support, and encouragement for people preparing for, and starting, work).

Skills assessments and relevant job matching: Number of tools and programs that helped you understand your skills, aptitude, personality, character traits and interests to increase self-awareness and career-related decision making.

Career counseling: Number, if any, of career experts, programs or tools that informed, coached and helped further develop your career plans (i.e., career transition, job search, resume help, long-term career planning and goal setting, interview prep, and job applications).

Successful scholarship recipients will also be required to agree to ongoing occasional follow-up from CFFAE to assist us in assessing short- and long-term impact of the scholarship.



Administration of Award Program

The program is administered by the Canadian Foundation for Food and Agricultural Education through its Education and Scholarship Committee.

How to Apply

Complete the CFFAE Douglas McRorie Memorial Scholarship application in full and provide all documentation requested. **Compile all parts of your application into one pdf document before submission.** Tools are available online, e.g. <https://www.ilovepdf.com/>

Applications **must** be submitted electronically to jim@cffae.ca.

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